



Equal Opportunity/Anti-Discrimination, Workplace Bullying, Sexual Harassment

Research Primary School is committed to a safe, productive and discrimination free school and workplace, where diversity is valued, equality of opportunity provided, and all staff are able to work to their capacities. The concept of equal opportunity is based on respect, tolerance and a belief in the value of all individuals. We have a responsibility for ensuring that a safe and discrimination free workplace is maintained, so that the process of learning, teaching, and all related workplace roles can proceed uninterrupted.

Schools have a particular responsibility for providing positive conditions of learning. This requires that they systematically address harassment and bullying behaviour within the school. This can be done by creating and nurturing an environment that encourages cooperative and inclusive behaviour and positive, mutually respectful relationships amongst all members of the school community. All employees have an important role and are encouraged to contribute to the achievement of a professional and productive workplace culture by carefully considering their own behaviour, and its possible effects on others.

Equal opportunity promotes recognition and acceptance of everyone's rights to equality of opportunity.